



Education Pathway

Education Careers Overview

Careers in education can be rewarding, fulfilling experiences. Our education system is a vital component of our democracy, and we need young, ambitious people at the center of it, ready to guide the next generation of students to success.

Beginning a career in education doesn't have to mean you'll be a teacher — classified and administrative positions are also important parts of a well-functioning school system. This guide will give you an idea of different options you can pursue in the field of education.

Classified Positions

Educational assistant / Paraprofessional

Performs a variety of clerical tasks in support of and in preparation for the educational process, attends to details which free the teacher to develop a comprehensive lesson schedule, tutors students who have difficulty comprehending or who are in need of emphasis on specific aspects of the instructional program, and adapts curriculum to meet individual student's needs.

Other classified careers include: *school resource officer, media assistant, student success navigator, school secretary, bus driver, maintenance work, payroll technician.*



Administrative Positions

Principal

Plans and directs the operation of a school within federal, state, and district guidelines. Provides leadership and administration resources to motivate instruction, teaching and learning and supports staff towards optimum performance in achieving the best possible opportunities for students' growth and development. Responsibilities include: staffing; staff supervision and evaluation; instructional leadership; curriculum oversight; student, parent and community relations; student discipline; school safety; and fiscal and facilities management of the school building.

Other administrative careers include: *assistant principal, director, assistant superintendent and superintendent.*

Licensed Positions

Teacher

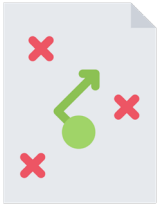
The primary purpose of this position is the instruction and supervision of a diverse group of students and the establishment of a positive learning environment that promotes a high level of achievement for all students. Teachers must provide instruction, student guidance, classroom management, and communicate knowledge in subject areas taught on district and state standards.

Counselor

Plans, delivers, manages and promotes a comprehensive guidance and counseling program that focuses on student needs and outcomes. Provides systematic, developmental, culturally responsive guidance and counseling essential to the success of each and every student.

Other licensed careers include *special education teacher, instructional coach, speech and language specialist, librarian, psychologist, mental health specialist.*

Traits to Have and Build



Be Ethical

A willingness to accept the requirements of membership in the education profession; a willingness to consider the needs of the students, the district and profession. A willingness to abide by rules, regulations, and standards that govern the education system and a knowledge of legal ways to advocate for change when necessary.

Be Empathetic and Equity-Minded

Ability to provide a climate for students that is conducive to learning and respects the rights of all persons without discrimination; capacity to promote equity of student access and outcomes; advocacy for social justice; awareness of laws and policies affecting learners; creates a respectful and collaborative environment; ability to navigate conflicts around race, ethnicity, religion, class, and language in a safe and productive manner; ability to work collaboratively with students, staff, and parents from diverse racial, ethnic, religious, class and language background; demonstrates respectful and welcoming verbal and non-verbal interaction skills; ability and commitment to practice cultural competency and demonstrate respect for diversity; ability to tailor learning experiences to meet all students' needs.



Be Collaborative and Communicate Well

Ability to solve problems with other assistants and certified staff; ability to understand and execute oral and written instructions, policies and procedures; ability to work effectively and collaboratively with diverse students, staff, and community populations.



Career Pathway

High School Diploma

- Seek experience in an office setting with computer applications
- Apply for a secretarial positions
- Average salary w/ High School Diploma: \$21,600

Associate's Degree

- Complete an Associate's Degree or pass an assessment of basic knowledge and skills
- Apply for Educational Assistant positions
- Average salary w/ Associate's Degree: \$28,000

Bachelor's Degree

- Graduate with a Bachelor's degree in Education, Counseling or subject-specific field (for middle and high school teachers)
- Complete an approved teacher prep program and obtain a license
- Apply for teaching or counseling positions
- Average salary w/ Bachelor's Degree: \$55,000

Ways to Get Started

- Contact a local school to shadow a teacher or volunteer in a classroom
- Look for leadership opportunities within your high school
- Find work as a babysitter, camp counselor, or tutor
- Check out **Educator Prep Programs** (see below)

Educator Preparation Programs in Lane County

LCC	Preschool Teacher Certification
UO	Counseling, Psychology and Human Services UOTeach Teacher Licensure Administrator Licensure Special Education and Clinical Sciences
NCU	Teacher Licensure
Pacific	Teacher Licensure Special Education Social Work

